

what we stand for

vision

We aim to be the construction company of choice by challenging our people and partners to work together in developing their skills and creativity to enhance our community and shape the environment for future generations.

mission

We deliver a successful and high quality, professional, all-trades construction service to our clients in the social & private housing, healthcare, commercial and education sectors throughout Scotland.

By focussing on attention to detail we deliver; value for money, best-fit innovative solutions and excellence within traditional tender, design & build and partnering contracts.

We believe the strength of our company is our people. We build positive working relationships and partnerships with all clients, design teams, subcontractors and suppliers, enhancing our reputation and integrity. We work hard to develop long-lasting associations, leading to repeat business and referrals.

We are sensitive to environmental issues; we strive to minimise & eliminate waste in all our construction activity. We encourage and actively participate in employment & training initiatives, benefitting local people in local communities.

Established for over 60 years, we are focussed on steady and long term growth of our company, returning fair profits year on year. We will continue to adapt and innovate in an ever-changing construction industry.

values

Respect & Integrity

We promote and uphold fair-mindedness; the sharing, listening to, and respecting of each others' opinions. We believe that mutual respect, honesty and openness create our unique reputation, positive working environment & culture. These are our founding principles.

Hard Work & Dedication

We take personal responsibility in all that we aim to achieve and always go the extra mile. We are dynamic, competitive and dedicated to work that is challenging, meaningful & rewarding. We believe hard work leads to success.

Pro-active & Positive

We are passionate about what we do. We are optimistic, pro-active and positive in our approach which shapes the way we work with each other, our clients and our community. We make it easy to do business.

Service & Excellence

We put our clients first. We build our reputation on quality of service, innovation and professionalism. We strive for excellence and 'Right First Time'.

Teamwork & Partnership

We thrive on teamwork, open communication and co-operation. We seek & build lasting relationships with our suppliers, contractors, clients and community. We believe our collective efforts deliver success.

Development & Growth

We are committed to our people achieving their full potential through personal and career development. We embrace their creativity and the sharing of knowledge & experience. We believe that their development is our development.